EARLY HEAD START / HEAD START

Annual Report 2024-2025



MISSION

To provide early, continuous comprehensive services for expectant parents, infants, toddlers, preschoolers and their families that focus on optimizing all aspects of child development while promoting school readiness and long-term family self-sufficiency using a culturally and linguistically responsive approach.

LEADERSHIP

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A Letter From The Director



As I reflect on the past year of service, I am filled with gratitude for the generosity of our community partners, the passion and commitment of our staff, and the contributions of every enrolled Head Start family. Because of you, Crossroads Health Early Head Start/Head Start continues to be a source of support and education for families with young children in Lake County, Ohio. More importantly, because of you, our Head Start children are learning and growing by leaps and bounds! I want to sincerely thank you for your dedication to our mission and for everything we've accomplished this year. I'm excited to see what the future holds and where the future will bring our most beautiful little ones.

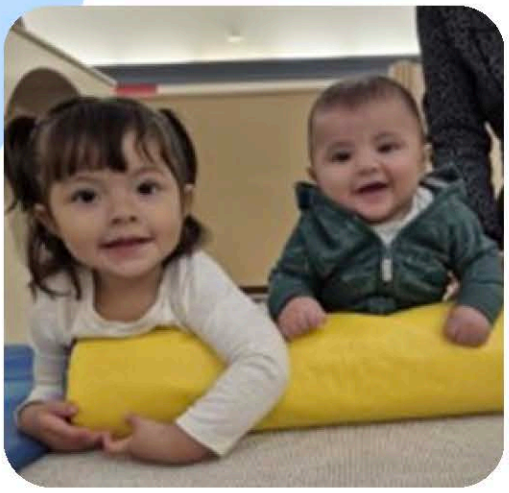
With Appreciation,

Shannon Vocca

SHANNON VOCCA

EHS/HS Program Director

PROGRAM MONITORING



Five Year Grant Period: 2023-2028
Year 2: July 1, 2024-June 30, 2025

Federal Monitoring Reviews:
Focus Area One– May 2024
Results identified no areas of non-compliance, indicating compliance in meeting Head Start Program Performance Standards, Uniform Guidance, and the Head Start Act.

Risk Assessment Notification- December 2024
Results identified a deficiency within program safety practices that was determined corrected by June 2025.

Annual Audit:
Most recent annual audit conducted by Maloney & Navotny included no material findings.



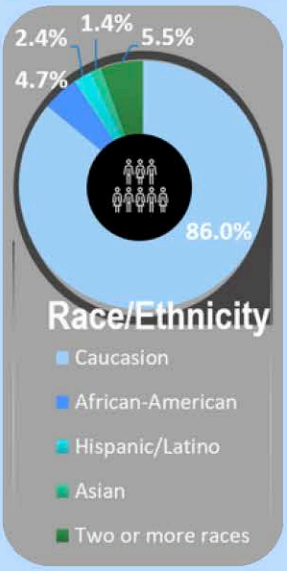
FINANCIALS

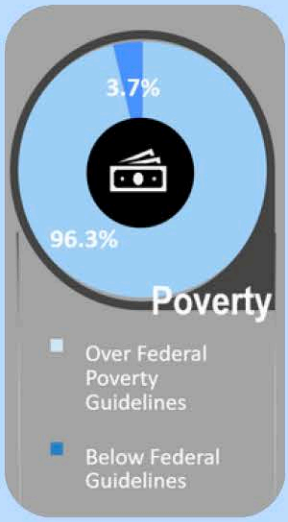
		Actual	Budget
Income:			
	Base EHS/HS Grant	$1,317,829	$1,327,051
	Total Income:	**$1,317,829**	**$1,327,051**
Expenses:			
	Wages & Benefits	$942,309	$944,150
	Consultants	$62,507	$52,260
	Facility Expense	$110,970	$122,498
	Program Expense	$10,949	$13,400
	Office Expense	$30,064	$27,220
	Employee Related Expenses	$86,738	$105,149
	Taxes / Audit / Legal / Other	$12,469	$9,504
	Depreciation Expense	$61,824	$52,870
	Total Operating Expenses	**$1,317,829**	**$1,327,051**
In-Kind (Non-federal match):	Donated time, services, good, or materials	**$472,375**	**$331,763**

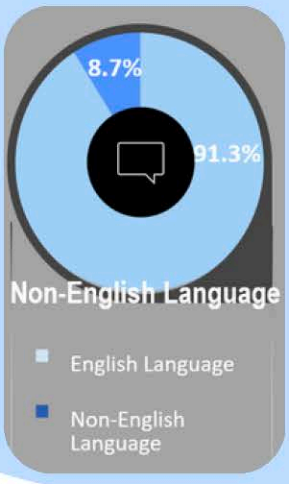


COMMUNITY NEEDS

POPULATION: 232,603
4.4% UNDER 5 YEARS OF AGE







Areas of Need	Areas of Strength
Limited access to transportation	Diverse Population
Limited pediatric dentists accepting Medicaid	Decrease in opioid overdoses
Increased homelessness/lack of affordable housing	Decrease in poverty
Increased children with delays/disabilities	Increase in parent education levels
Ongoing needs for parenting education	Decrease in child custody cases with local children services

PROGRAM IMPACT

Infants/Toddlers

Funded Slots: 72
Infants/Toddlers served: 123
Pregnant Women served: 8



- Up to date on Medical Exams — 94.3%
- Up to date on Dental Exams — 89.4%
- Up to date Immunizations — 73.9%

Preschoolers

Funded Slots: 12
Preschoolers served: 23

- 100% Up to date on Medical Exams
- 82.6% Up to date on Dental Exams
- 85.4% Up to date on Immunizations



76 Average Monthly Enrollment



Enrollment



PERCENT OF FAMILIES THAT RECEIVED THE FOLLOWING SERVICES



40

COMMUNITY PARTNERSHIPS HELD WITH LOCAL HEALTH, EDUCATION, AND OTHER SOCIAL SERVICE ORGANIZATIONS

271

REFERRALS TO COMMUNITY PARTNERS PROVIDED TO ENROLLED FAMILIES

SCHOOL READINESS OUTCOMES



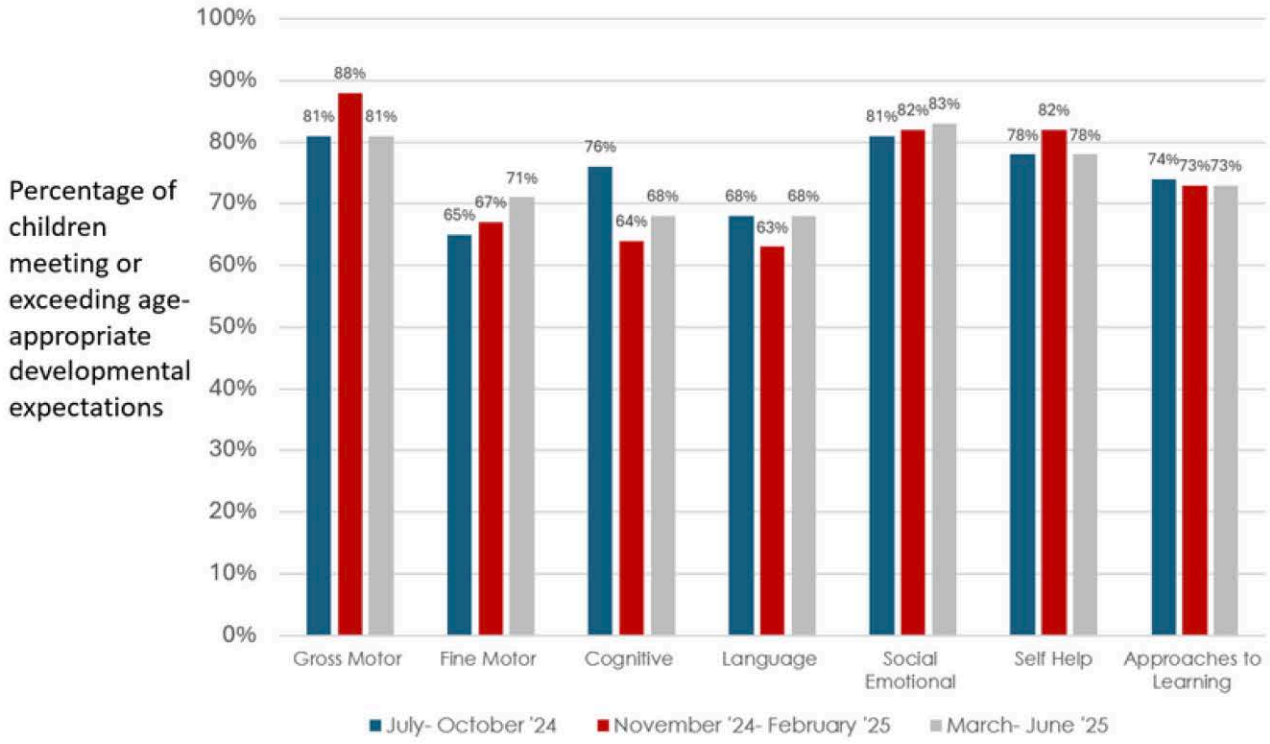
49%
Children met all developmental expectations for their age

32%
Enrolled with Disabilities or Delays

8%
Evaluated and Qualified as Having Disabilities/Delays

11%
Monitored for Potential Disabilities/Delays

Developmental Assessment Results



FAMILY ENGAGEMENT OUTCOMES

- Family Well-Being
- Positive Parent-Child Relationship
- Families as Lifelong Educators
- Families as Learners
- Family Engagement in Transitions
- Family Connections to Peers and Community
- Families as Advocates and Leaders.

FAMILIES RATED THEMSELVES AS STABLE IN ALL AREAS OF THE PARENT, FAMILY, COMMUNITY ENGAGEMENT FRAMEWORK

Families identified these continued areas of need:

- Income management, financial security, and budgeting

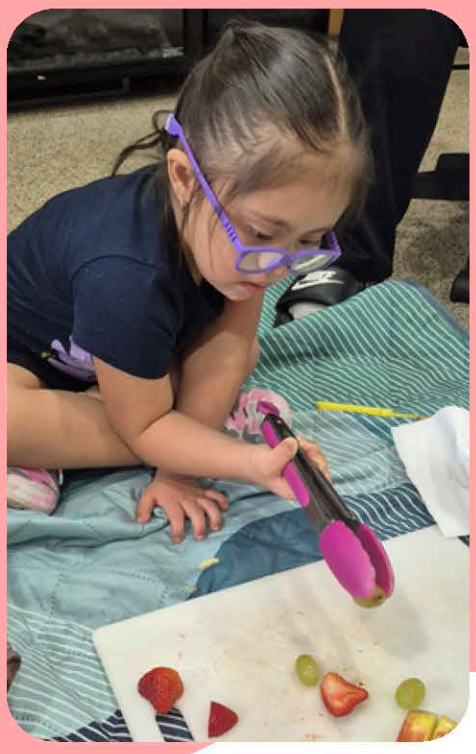


- Awareness of State/Federal issues that impact young children and families



- Managing child behavior
- Connections to other parents and families with young children







Crossroads Health

Restoring hope • Healing lives • Preserving futures

PARENT TESTIMONIALS

"My daughter has really come out of her shell since this program. She really loves having her Home Visitor come and help support us! She has just blossomed in all her skills!"

"My child is now doing so much better socially and emotionally. Talking way more, saying different words, and just overall happier"!

"The trainings and parents cafes help us to be better parents or change things for a better life style for our kids."

"I learned how to play and interact with my child to improve brain development, allow him to be involved in everyday tasks/activities, and show him the world."

"Before, I was concerned about my child and wasn't sure how to go about things. I had concerns for autism. After working with my child, I've seen very quickly that all he needed was that one on one interaction with different hands on lessons to help him learn different things."

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